NOTICE OF YOUR RIGHTS CONCERNING EMPLOYER SECURITIES

PLEXUS CORP. (the “Company”)
PLEXUS CORP. 401(k) RETIREMENT PLAN (the “Plan”)

This notice informs you of Federal law that provides specific rights concerning investments in employer securities (company stock). Because you may now or in the future have investments in Company stock under the Plan, you should take the time to read this notice carefully.

YOUR RIGHTS CONCERNING EMPLOYER SECURITIES

As you know, participants in the Plan may direct the investment of their accounts, including the investment or divestment in Company stock. The investment choices for the Plan are listed on the Investment Fund Fact Sheets found in the investment section of the Plan’s website, www.plexus401k.com. You have the right to exchange into and out of all of these investment alternatives by accessing your account online via www.plexus401k.com or by calling the Participant Information Center at 1-800-854-0647. If you ever have any other questions about the procedures for initiating or changing the investments in your account, including your investment in Company stock, you are encouraged to contact your local human resources representative.

In deciding whether to exercise this right, you will want to give careful consideration to the information below that describes the importance of diversification. All of the investment options under the Plan are available to you if you decide to diversify out of Company stock.

THE IMPORTANCE OF DIVERSIFYING YOUR RETIREMENT SAVINGS

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. Therefore, you should carefully consider the rights described in this notice and how these rights affect the amount of money that you invest in company stock through the Plan.
It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals.

**FOR MORE INFORMATION**

If you have any questions about your rights under this law, including how to make this election to divest or diversify, contact your local human resources representative.

Plexus employees are encouraged to contact Francis Investment Counsel, the plan’s investment advisor at 1-866-232-6457 for assistance with proper diversification of their 401(k) account.